December 15, 2021

Board members present for regular session at 9:00 a.m. were: Hoadley, Shelley, Twombly, Walker, and Wedemeyer. Also present: Mandy Berg. Ric Hansen – KJAN, Jennifer Nichols – Atlantic News Telegraph, Mandy Billings – KSOM joined via conference phone.

All motions were approved unanimously unless noted otherwise.

Due to heightened public health risk from the coronavirus outbreak, the Board Meeting was held via conference call pursuant to Iowa Code section 21.8 along with in-person public attendance in the boardroom.

MINUTES: Moved by Wedemeyer and seconded by Walker to approve the minutes from December 8, 2021. Approved.

CLAIMS: Moved by Wedemeyer and seconded by Twombly to approve the following claims:

Vendor Access Systems	Item Service Contract & Phones	Total \$261.40	Housby Mack Inc Imagetek Inc	Parts-#643 & Filters Cloud Backup & Rec Services	\$380.04 \$40.00
Access Systems Leasing	Server Lease	\$1,185.84	IMWCA	Work Comp Premium FY22	\$7,591.00
Adair Auto Parts	Hand Tools/Other Equip Supplies	\$124.95	Infomax Office Systems	Complete Cloud It - Dec	\$5,721.70
Adair Co Engineer	Gas County Cars	\$2,007.23	Interstate Battery Sys Of DSM	Batteries-Unit #505	\$239.90
Adair Co Health System	Jail Meals	\$5,354.00	Iowa State University Americorps	Internship	\$1,950.00
Adair News, The	Bd Proceedings	\$716.61	ISAC	2022 ISAC University, Supervisor	\$270.00
Adams Co Sheriff	Prisoner Care & Keep	\$120.00	ISSDA	ISSDA Dues	\$375.00
Agriland FS Inc	Ethanol, Diesel, Other Supplies	\$32,966.06	Kelley, Gary	Outside Service-Glass Installed	\$820.00
Ahlers & Cooney P.C.	Labor Relations	\$800.00	Kinzie Service	Service/ 1-6 Veh	\$98.45
Alliant Energy - IES	Intersection Lighting & Utilities	\$2,686.35	Labels Direct	Office Supplies	\$104.41
Antisdel, Nancy M.	Bd Member Mileage	\$16.56	Lents, Ralph	Temp Re-Precincting Committee	\$100.00
Aramark Uniform Services	Towel & Uniform Service	\$254.86	Linde Gas & Equipment Inc	Cylinder Rent	\$7.37
Ashmore, Lee	Parking, Mileage	\$71.12	Lumen	Phone Charges	\$0.12
Auxiant	HRA Insurance Trust Claims	\$977.24	McMorran Lawn Services	Lawn Work/ Fertilizer	\$70.00
Baudler, Joshua	Mowing Greenfield Yard	\$216.00	Metal Culverts Inc	Pipe Culverts- Walnut In 21	\$8,820.00
Brown, Vicki	Temp Re-Precincting Committee	\$150.00	Midwest Underground	Parts & Repair #205	\$946.99
Brown's Heavy Equipment, Inc.	Parts, Labor-Rebuild Transmission	\$34,977.18	Midwest-Wheel Companies	Safety-Strobe Light	\$69.13
Central IA Distributing Inc	Mat, Velcro	\$283.00	Office Depot	Office Supplies	\$174.95
Central Iowa Detention	Juvenile Detention Services	\$738.00	Office Machines Company	Office Supplies	\$95.87
Cintas	Safety & Protective Supplies	\$206.40	O'Halloran International	Parts-Stock	\$195.78
Creston Publishing Company	Medical Mobile Ad, Veterans Day	\$1,494.39	Olson, Todd	Temp Re-Precincting Committee	\$150.00
D W Auto Parts	Parts	\$18.50	Orient Municipal Light	Utilities-Electric Orient Yard	\$76.25
Davidson, Doug	Bd Member Mileage	\$25.76	Orient Municipal Water	Lo Water, Orient Dump Station	\$55.50
Diamond Oil Co	Diesel-236.50	\$711.56	Piearson Do, Timothy C	Medical Examiner Fees	\$150.00
Dollar General Charge Sales	Custodial Supplies	\$139.10	Pitney Bowes Rental Charges	Postage-Meter Rent	\$174.84
Eastern Iowa Tire	Tires, Tubes, Etc.	\$1,934.07	Productivity Plus Account	Parts & Equipment Repair & Maint	\$1,718.82
Eddy, Kenneth	Bd Member Mileage	\$17.48	Randall, Patricia	Bd Member Mileage	\$9.20
Edsall, Carolyn	VA Mileage	\$102.30	Schildberg Const Co Inc	Maint Rock & Shoulder Rock	\$28,172.74
Farmers Electric Coop	Intersection Lighting/Utilities	\$826.80	Schildbergs Inc	Service, Labor	\$375.53
Farmers Lumber Company	Culvert Supplies, Hand Tools	\$147.79	Secondary Road Fund	Fuel, November 2021	\$572.28
Fastenal Company	Bolts & Fittings	\$651.56	Sickles Trucking & Repair, LLC	Tires & Tubes #205	\$412.00
FNB Bank	Billing For Apportions	\$28.60	Southern IA Rural Water	Mt Lo Water, Bwater Dump Station	\$167.20
Fontanelle City	Utilities - ATURA FY22	\$243.89	Storey Kenworthy	Tax Forms	\$46.63
Fox Welding Co	Flag Pole	\$1,357.45	Stuart Herald, The	Veteran's Day Ad	\$380.00
Frederick, Ryan	Temp Re-Precincting Committee	\$200.00	Thomson Reuters - West	Library Plan Charges	\$385.65
Frese, Stan	VA Mileage	\$96.36	Transit Works	Update Equip, Software, Tapes	\$398.00
Garden & Associates, Ltd	Consultant Fees-Design Work	\$1,492.00	UMB Bank N.A.	Series 2018 Paying Agent Fees	\$1,300.00
GATR Of Des Moines, Inc	Parts	\$371.40	Union Co Auditor	Jan-Mar DHS Expenses	\$3,213.25
Grantham Sanitation	Jail Garbage Hauling	\$70.00	Varley, Warren	Temp Re-Precincting Committee	\$150.00
Greenfield Lumber Company	Radios, Parts, Tree Wrap	\$97.30	Verizon Wireless	Hot Spot Survey Crew Equipment	\$98.52
Greenfield Municipal Utilities	Utilities-Water, Sewer & Electric	\$3,930.77	Visa	Wellness Incentive	\$2,107.81
Greenfield Oil Company	Tire Labor & Tires, Tubes, Etc,	\$9,640.00	Walker, Jerry	Mileage	\$273.24
Greenfield Pharmacy LLC	Prisoner Prescriptions	\$51.67	Wallace Auto Supply Co	Parts, Equipment, Hand Tools	\$1,178.52
Greenfield True Value	Parts, Culverts, Hand Tools, Misc	\$309.94	Wex Bank	Gas Co Cars	\$254.24
Gruss, John T.	Bd Member Mileage	\$18.40	Windstream	Telephone Utility	\$449.75
Gus Construction Co Inc.	TIF Culverts/RCB Culvert	\$180,331.30	Wittrock, Lyle	Comp Bd Mileage	\$19.32
Hawkeye Truck Equipment	Parts #502	\$115.50	Woosley, Adam	Safety-Fy22 Allowance Footwear	\$150.00
Hennigar, Molly	Medical Examiner Fees	\$150.00	Ziegler Inc	Labor-#312	\$538.44
Herberger Construction Co, Inc	BROS-SWAP-C001(113)SE-01	\$4,559.00		Grand Total	\$364,599.57
Hoadley, Jodie	Mileage	\$305.44			

Mileage Fund **Expense Amount**

0001 - GENERAL FUND	\$33,390.89
0002 - GENERAL SUPPLEMENTAL	\$551.00
0011 - RURAL SERVICES	\$5,555.78
0020 - SECONDARY ROAD	\$139,278.36
0027 - CONSERVATION LAND	\$1,950.00
0032 - NW WIND FARM UR DEBT SERVICE FUND	\$500.00
1520 - NW WIND FARM UR CAPITAL PROJECT FUND	\$180,331.30
2010 - PUBLIC SAFETY CENTER DEBT SERVICE FUND	\$250.00
2999 - MISC CAPITAL PROJECTS DEBT SERVICE	\$550.00
8500 - ADAIR COUNTY INSURANCE TRUST	\$2,242.24
GRAND TOTAL	\$364.599.57

Approved.

TAXABLE MILEAGE: Moved by Twombly and seconded by Hoadley to approve the taxable mileage for Steve Shelley for \$338.56 and Jerry Walker for \$346.84. Approved.

SICOG SWOT ANALYSIS: Supervisor Walker presented the SICOG survey he had filled out with guidance from last year's survey. Moved by Walker and seconded by Twombly to submit the survey to SICOG completed by Walker. Approved.

WELLNESS PARTICIPATION AGREEMENT: Moved by Twombly and seconded by Walker for the chair to sign the ISAC Wellness Program Agreement for 2022. Approved. Adair County received the 5% discount on premiums for participating in the wellness agreement, which save the County and employees a total of \$40,686.30 in premiums for FY2022.

SIGN FINAL VOUCHER: Moved by Hoadley and seconded by Twombly to sign the Final Voucher for G-61 County Line Grading project LFM-G61—7X-01/15. Approved.

SIGN RIGHT OF WAY CONTRACT: Moved by Twombly and seconded by Hoadley to sign the Right of Way Contract for IN33 Eureka RCB Culvert Project L-LRCBIN33E—73-01. Approved. Brenda Wallace and Janelle Schneider entered at 9:09 a.m.

TREASURER: New Hire – Treasurer Wallace stated that she had offered the Treasurer Clerk position to Bethany Smith. Smith will start on December 28, 2021 at 65% of Treasurer Wallace's salary. Moved by Wedemeyer and seconded by Shelley to approve the new hire of Bethany Smith pending the drug and background tests. Approved. Caleb Nelson joined via conference call at 9:10 a.m. Jayne Lents entered at 9:12 a.m.

COMPENSATION BOARD RECOMMENDATION: Jayne Lents, Compensation Board, presented the elected official compensation recommendation for FY23. The compensation board recommends that all elected officials receive an 8% increase and in addition, they recommend a \$2,500 wage adjustment for the Attorney, Auditor, Recorder, Treasurer, and Supervisors and a \$10,000 wage adjustment for the Sheriff to comply with the lowa Code language change due to Back the Blue bill. Lents explained that the recommendation was a little higher than normal. The cost-of-living increase was much higher than usual at 5.9% and that the compensation board is concerned about keeping up with the counties around us. The consideration of the Back the Blue bill also played a big part in the compensation board's discussion and recommendation. Supervisor Hoadley stated that you can just walk into the grocery store and see the cost-of-living increase. The Board discussed in what manner the compensation recommendation could be cut. Lents stated that one of Sheriff Vandewater's biggest concerns was how his higher recommendation due to the Back the Blue bill was going to affect the other offices. Moved by Walker and seconded by Hoadley to acknowledge receipt of the compensation board's recommendation. Approved. The Board would like departments to budget for the compensation recommendation in their initial budgets along with the secondary roads workers and iailer/dispatchers recommendations previously discussed with Engineer Kauffman and Sheriff Vandewater.

AUDITOR: Budget Amendment – Auditor Berg presented the budget amendment items that she currently has. The County Attorney's office will be needing a budget amendment, but hasn't been able, so we will push the amendment back a week until Attorney Larson can get that information to Auditor Berg.

ADJOURNMENT: Moved by Wedemeyer and seconded by Twombly to adjourn at 9:39 a.m. Approved.				
ADAIR COUNTY BOARD OF SUPERVISORS: _	Steve Shelley, Chairman			
ATTEST:	Mandy Berg, Auditor Clerk			